

Beacon Academy Charter School

District #4124 -- 3415 Louisiana Avenue, Crystal, MN 55427

Vision Statement: "Cultivating an inclusive community of learners who embody character, resilience, and scholarship."

Board of Directors Regular Meeting Notice and Agenda

December 15th, 2022 at 6:30 p.m.

Beacon Academy Cafeteria

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Choral Reading of Beacon Academy Mission Statement**
- IV. **Approval of Agenda**
- V. **Open Board Position**
 - a. Review/Approve Seating of New Board Member
- VI. **Public Comment:** *In order to allow the Board to conduct the business of the school, members of the public are recognized only during this portion of the meeting. Anyone indicating a desire to speak during Public Comment will be acknowledged by the Board Chair. When called upon to speak, please state your name, connection to the school, and the topic you wish to address. All remarks should be addressed to the Board as a whole, not to any specific member(s) or to any person who is not a member of the Board. The Board Chair reserves the right to limit the time of Public Comment.*
- VII. **Declaration of Conflict of Interest:** *Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda items.*
- VIII. **Approval of Consent Agenda:** *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*
 - a. Approval of Minutes
 - i. Regular Board Meeting— November 17th, 2022
 - b. After School Activities
 - c. Corrective Action Plan
 - d. Personnel Consent Agenda
 - e. Policies
 - i. 430 Paid Time Off
 - ii. 526 Hazing Prohibition
 - iii. 531 Pledge of Allegiance
 - iv. 532 Removal of Students with IEP's from School Grounds
- IX. **Board Reports**
 - a. Finance Committee
 - i. Review/Approve October Financial Report
 - ii. Finance Training – Debt Covenant
 - b. Executive Director, Sean Koster
 - i. Enrollment Report (informational)
 - ii. Review/Approve Proposal to Add Two 'Thank You Days'
 - c. Principal, Mike Reeder
 - i. Technology Update
 - d. Board Training
 - i. Conflict of Interest Policy and Prevention
 - e. Fund Development
 - f. Curriculum Committee
 - g. Governance Committee
 - h. Employee Retention and Compensation Committee
 - i. Executive Committee
 - j. Actions Items
- X. **Adjournment**

Next Regular Meeting: January 19th, 2023 at 6:30PM

Board Retreat: January 31st, 2023 at 6:00PM