

CALL TO ORDER Wendy Terry called the meeting to order to at 6:03 p.m.

1.ROLL CALL present at time of meeting unless otherwise noted	Present	Absent
Board Member		
Wendy Terry (President)	✓	
Kris Gapinski (Vice President)	✓	
Aaron Price (Treasurer)	✓	
Paige Roth (Secretary)	✓	
Elizabeth Brobeck	✓	
Lizzie Warpinski	✓	
Joanna Pederson		✓
Matheu Weidenbach	✓	
Mary Peters		✓
Sean Koster(ex-officio)	✓	
Mike Reeder (ex-officio)	✓	
Mike Pocrnich(ex-officio)		✓

MISC. ATTEENDEES:

2. PLEDGE OF ALLEGIANCE

(Choral reading of the Pledge of Allegiance)

3. BEACON MISSION STATEMENT

(Choral reading of the Beacon Academy Mission Statement)

4. Approval of Agenda:

Motion:	To approve the agenda:							
Made by:	*Aaron Price			Seconded by:	*Elizabeth Brobeck			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Wendy Terry	x			Joanna Pederson			x-absent
	Kris Gapinski	x			Aaron Price	x		
	Paige Roth	x			Matheu Weidebach	x		
	Lizzie Warpinski	x			Mary Peters			x-absent
	Elizabeth Brobeck	x						
Decision:	Passes							

Agenda:

A. Review and Summarize Survey Responses

- The board started with the Staff Survey. There were around 60 respondents. Most of the respondents were teachers.
- Many stated that they came to Beacon because they needed a job
- What they value the most about Beacon is their colleagues, the ability to give individual attention to students, autonomy in the classroom, access to administration and/or school board and Character Education program.
- When asked to describe Beacon Academy in 2-3 sentences answers were everyone is welcomed and valued. Character Education and community was mentioned quite a few times. Small class sizes and small school were mentioned often.
- What would you like Beacon Academy to become in 5 years: there were comments that recognized we're diverse but that it needs to be better embraced or better supported.
- The greatest strength of Beacon was community, staff, teacher, and support. A surprising but nice thing to see was autonomy.
- Beacon Academy's greatest challenge; enrollment, behavior, staffing
- There were many comments from staff that highlighted the challenges because of the pandemic and the stress that comes from that.
- There were some comments from staff about lack of resources. This could be defined as staffing and training needs. How can staff get resources to deal with all the student issues they are seeing.

B. Discuss Vision

1. Student Goals

Wendy went on to thinking about the vision. She stated, "instead of asking what Beacon should look like in 5 years, she asked what should a Beacon graduate look like? Critical thinker, problem solver, kind, empathetic, high level of character ed traits, conversationally fluent in Spanish, inclusive, still likes to read (life-long reader), self-esteem (confidence, believes in themselves, ability to trust in their own confidence), strong moral compass, self-confidence, engaged in their education, willing to try new things, multi-cultural competency, persistence, perseverance, ambition, able to ask questions, responsibility, strong moral compass, self-confidence, multi-cultural competency, persistent, perseverance, well-rounded basic education, life-long reader. There is a combination of skills and a growth-mindset.

The Beacon Creed was mentioned and read to the board members.

2. School Goals

What does Beacon need to look like to create the kind of student described above?
Cohesion in the language used from year to year in how things are taught.
Community based projects that get students to think outside of themselves.

Curriculum for critical thinking – in state standards now. Diverse set of materials.

Cross – grade level interactions

More adult interactions in front of students

Cohesion across staff groups; across subject materials; cohesion across grade levels

Empathetic, kind, persistent, persuasiveness, inclusive, etc.

Community Involvement: Community based projects, staff modeling character traits, positive communication, caring for one another practically

C Draft Statements

Did not get to this item but the homework is to look at the student and school goals and draft a two-sentence statement. Shoot more for a slogan or what are we aiming for so that we can remember it and easily communicate it. This will be discussed at the next work session.

The next work session is March 31, 2022 at 6:00 p.m.

Motion:	Motion to adjourn at 8:07 p.m.							
Made by:	*Kris Gapinski			Seconded by:	*Lizzie Warpinski			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Wendy Terry	x			Joanna Pederson			x-absent
	Kris Gapinski	x			Aaron Price	x		
	Paige Roth	x			Matheu Weidenbach	x		
	Lizzie Warpinski	x			Mary Peters			x-absent
	Elizabeth Brobeck	x						
Decision:	Passes							

Approved on _____

Paige Roth, Secretary
Beacon Academy School Board