

Beacon Academy Charter School

District #4124 -- 3415 Louisiana Avenue, Crystal, MN 55427

Mission Statement: "To provide Twin Cities families with a proven, rigorous, and content-rich curriculum, integrated with sequential Spanish language instruction. The School will create a results-driven, small learning community built around a culture of positive character development and committed parental involvement."

Board of Directors Regular Meeting Notice and Agenda

November 18, 2021, at 6:30 p.m.

Beacon Academy, Cafeteria

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Choral Reading of Beacon Academy Mission Statement**
- IV. **Approval of Agenda**
- V. **Public Comment:** *The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.*
- VI. **Declaration of Conflict of Interest:** *Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda items.*
- VII. **Approval of Consent Agenda:** *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*
 - A. Approval of Minutes
 1. Regular Board Meeting—October 19, 2021
 2. Work Session – October 28, 2021
 - B. Staffing Update
 - C. Policy, First Reading
 1. 411 Nepotism
 2. 412 Expense Reimbursement
 3. 418 Drug Free Workplace – Drug Free School
 - D. Policy, Second Reading
 1. 442 Social Media
 2. 505 Distribution of Non-school Materials on School Premises by Students and Employees
 3. 443 Political Campaign/Activities – Students and Employees
- VIII. **Board Reports**
 - A. Finance Committee, Mike Pocrnich
 1. Review/Approve October 2021 Financial Report
 2. Finance Training - General Education Funding Formula and Fund Balance
 - B. Executive Director, Sean Koster
 1. Enrollment Report
 2. Review/Approve ESSER Funds – Stipend to COVID Coordinator
 3. COVID Update
 - C. Technology Committee Update, Mike Reeder
 - D. Board Training
 - E. Curriculum Committee
 - F. Fund Development Task Force
 - G. Governance Committee
 - H. Employee Retention and Compensation Committee
 - I. Executive Committee
 1. Review/Approve Executive Director Goals, 2021-22
 2. Reminder of Mission/Vision Tasks
- IX. **Adjournment**

Next regular meeting: Thursday, December 16, 6:30 pm