

CALL TO ORDER Wendy Terry called the meeting to order to at 5:34 p.m.

1.ROLL CALL present at time of meeting unless otherwise noted	Present	Absent
Board Member		
Wendy Terry (President)	✓	
Kris Gapinski (Vice President)	✓	
Aaron Price (Treasurer)		✓
Paige Roth (Secretary)	✓	
Elizabeth Brobeck	✓	
Lizzie Warpinski	✓	
Joanna Pederson	✓	
Matheu Weidenbach	✓	
Sean Koster(ex-officio)	✓	
Mike Reeder (ex-officio)	✓	
Mike Pocrnich(ex-officio)		✓

MISC. ATTENDEES: HEATHER BROWN, ELIZABETH JAEN

2. PLEDGE OF ALLEGIANCE

(Choral reading of the Pledge of Allegiance)

3. BEACON MISSION STATEMENT

(Choral reading of the Beacon Academy Mission Statement)

4. Approval of Agenda:

Motion:	To approve the agenda: with the addition of public comment							
Made by:	*Kris Gapinski			Seconded by:	*Matheu Weidenbach			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Wendy Terry	x			Joanna Pederson	x		
	Kris Gapinski	x			Aaron Price			x-absent
	Paige Roth	x			Matheu Weidebach	x		
	Lizzie Warpinski	x						
	Elizabeth Brobeck	x						
Decision:	Passes							

5. Public Comment:

Elizabeth Jaen: thanked the board for the work that they do. She mentioned that it seems

reasonable and understandable to be having the discussion that is happening tonight. She expressed that it is disappointing to hear those discussions happened without the consultation of the team. She wants to make sure the team gets input on any decision that is made.

Heather Brown wanted to say that she had a Kindergartener, and he had an amazing team of teachers last year and wants to make sure he has another great team of first grade teachers.

Wendy began; because things are moving quickly there were two discussions happening simultaneously and that is why some staff were not notified immediately. Wendy mentioned that admin has authority to make staffing decisions. The reason these conversations are being had at the board level is because it involves decreasing a program by one classroom which is the business of the board.

6. Review/Approve Classroom Staffing Adjustments for First Grade

- We are at 545 students currently enrolled. We are down 70 students of our approved budget from last spring. Because we are about \$600k down from the year, we are trying to be very mindful of what we are doing.
- We dropped down to 44 students last week in 1st grade and now we are at 40. Sean had a conversation with the first-grade team and let them know that these class sizes are just too low to have three sections. The teachers were given the option of moving one teacher to a 4th grade spot. The recommendation is to eliminate one class and have one teacher move up to 4th grade. The solution was brought by the first-grade team to administration. There is a plan in place by the administrative team to close one section of first grade and have that person move to an EIS class. Sean met with the first-grade team today and the plan is to have one section of first grade close down and have one teacher move to 4th grade. This would be a \$50k savings as we don't have to hire another teacher for 4th grade.
- This would be a long-term decision as the bubble would have to move through to 5th grade.

Motion:	To approve the move from three to two classrooms in first grade							
Made by:	*Paige Roth				Seconded by:	*Lizzie Warpinski		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Wendy Terry	x			Joanna Pederson	x		
	Kris Gapinski	x			Aaron Price			x-absent
	Paige Roth	x			Matheu Weidenbach	x		
	Lizzie Warpinski	x						
	Elizabeth Brobeck	x						
Decision:	Passes							

7. Review/Approve Middle School Spanish Program Adjustments

- Mike talked about being fiscally responsible for middle school Spanish as well. We've had a challenge to fill the open middle school Spanish position at this time. We had three teachers last year. This year we have 190 students. In 2018 we had two Spanish teachers with 186 students. We looked to see how to absorb the students into to teacher rooms and make sure they are still getting the best educational experience. We wanted to keep Heritage Spanish; those who are native Spanish speaking. A big change; advanced

Spanish that had 9 students would go to Spanish 3. Class sizes would be Grasko: 19 students in Spanish 1. 11 students in Spanish 1. Nelson: Spanish 3 of 19 students and Spanish 2 of 9 students. Even though we are combing sections our numbers are well within our class sizes. This would be a one year move since we are not eliminating a teacher.

- We will have to decrease one honors class to accommodate this plan. The impact to honors is because of the decrease in honors applicants. There are going to have to be schedule changes to make this work.
- Joanna asked what will happen if we continue to have an issue with hiring? Mike mentioned that enrollment would have a bigger impact than hiring. He also mentioned that with our relationship with Bethel we can interview and hire early. We have an opportunity with them next year.
- Kris asked about hiring a 4-5 Spanish teacher. Mike said that is still happening.
- We have a savings of approximately \$50K with this decision.

Motion: To approve the move to two Spanish teachers instead of three Spanish teachers:								
Made by: *Kris Gapinski			Seconded by: *Matheu Weidenbach					
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Wendy Terry	x			Joanna Pederson	x		
	Kris Gapinski	x			Aaron Price			x-absent
	Paige Roth	x			Matheu Weidenbach	x		
	Lizzie Warpinski	x						
	Elizabeth Brobeck	x						
Decision: Passes								

Board Workshop- None

Old Business- None

Action Items-

NEXT MEETING IS Thursday, September 23, 2021 at 6:30 p.m.

MOTION TO ADJOURN

Motion to adjourn at 6:03pm forwarded by Kris Gapinski seconded by Elizabeth Brobeck. Approved unanimously. Meeting adjourned at 6:03pm.

Approved on _____

Paige Roth, Secretary
Beacon Academy School Board