

Beacon Academy Charter District 4124
 Board Retreat Minutes, August 26, 2021 6:00 p.m.
 3415 Louisiana Ave N, Crystal, MN 55428

CALL TO ORDER Wendy Terry called the meeting to order to at 6:14 p.m.

1.ROLL CALL present at time of meeting unless otherwise noted	Present	Absent
Board Member		
Wendy Terry (President)	✓	
Kris Gapinski (Vice President)	✓	
Aaron Price (Treasurer)		✓
Paige Roth (Secretary)	✓	
Elizabeth Brobeck	✓	
Lizzie Warpinski	✓	
Joanna Pederson	✓	
Matheu Weidenbach	✓	
Sean Koster(ex-officio)	✓	
Mike Reeder (ex-officio)	✓	
Mike Pocrnich(ex-officio)		✓

MISC. ATTENDEES:

2. PLEDGE OF ALLEGIANCE

(Choral reading of the Pledge of Allegiance)

3. BEACON MISSION STATEMENT

(Choral reading of the Beacon Academy Mission Statement)

4. Approval of Agenda:

Motion:	To approve the agenda: with the correction of two letter B's.							
Made by:	*Kris Gapinski			Seconded by:	*Matheu Weidenbach			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Wendy Terry	x			Joanna Pederson	x		
	Kris Gapinski	x			Aaron Price			x-absent
	Paige Roth	x			Matheu Weidebach	x		
	Lizzie Warpinski	x						
	Elizabeth Brobeck	x						
Decision:	Passes							

5. Agenda:

A. Welcome

Welcome from Wendy: Tonight, is about big picture discussions. Some discussions will impact regular meetings over the course of the year. We will also look back at how last year went.

B. Reflections from the Past Year

There are 5 reflection questions that will be discussed.

1. Onboarding: Adding finance training has been very helpful, taking the time to talk about the roles of the board, being encouraged to come to board members before being an actual member of the board was helpful. Online portal is a very helpful tool.
2. Board's ability to hold discussion and/or debate: There may be opposing opinions but kept it respectful. It was difficult to have those discussions on Zoom. Would have been less uncomfortable in person. There was a comment that there have been requests to have the meetings on Zoom or live streamed. We have a track record of being respectful. There has been a struggle with the questions that are being addressed. Clarifying the discussion would be beneficial. How are we doing when the public comes? Keeping it to two-minute comments from visitors has been beneficial.
3. What has the board done well? Collaborated well on uniform changes. Dealing with the Pandemic and the implications of that. From an outside perspective, it was comforting knowing that the board was taking care of things and didn't have to keep tabs on the board. Even though an individual board member did not agree, doing what was in the best interests of the school/students.
4. An area of improvement as a whole? Policy review of two readings is something to approve on. Can we post the draft minutes? Discussion was to post the draft minutes one week after the board meeting. There was mention of having a form on the website for the public to make comments that go right to the board so they don't have to use email. Have it been next to the draft minutes and send to elected board members.
5. What will be the greatest challenge this year? Pandemic, enrollment and staffing. Enrollment may be the biggest thing and the implications it will have. Would like to have a more diverse staff. Consider offering a provisional licensing and pay while student teaching.

C. Roadmap for the Coming Year

1. Board Planning Tool: Wendy handed out a monthly tool that has topics and goals for each month.
2. Expectations – Individual and Corporate: Read your board packet.
3. Roles and Responsibilities – Individual and Corporate: Changes to MN Statute is important to keep up to date on. Some ideas were to make a schedule to check the website and report back, put it on the board planning tool. It was decided that the Vice Chair would hold this role. Wendy also talked about succession planning and what happens when the chair or another position end and there's no successor replace that person.

D. Strategic Planning: Vision and Mission

1. Current Vision and Mission: Sean presented his power point.
2. Initial Discussion of Future Vision and Mission: Vision casting has 4 pieces; 2 of them do not change; purpose and values. Vision and mission will change as we grow and change.

3. Develop a Plan for Next Steps: Take the next six months to drill down the lists that were made to come up with a vision and mission statement.
 Decision was made to have separate meetings to keep working on this. Later in October would be better since teachers will need some time to get into the swing of teaching again. The next meeting will be October 28th.

Motion:	Motion to adjourn at 8:57 p.m.							
Made by:	*Kris Gapinski				Seconded by:	*Joanna Pederson		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Wendy Terry	x			Joanna Pederson	x		
	Kris Gapinski	x			Aaron Price			x-absent
	Paige Roth	x			Matheu Weidenbach	x		
	Lizzie Warpinski	x						
	Elizabeth Brobeck	x						
Decision:	Passes							

Approved on _____

Paige Roth, Secretary
Beacon Academy School Board