

# Beacon Academy Charter School

District #4124 -- 3415 Louisiana Avenue, Crystal, MN 55427

Mission Statement: "To provide Twin Cities families with a proven, rigorous, and content-rich curriculum, integrated with sequential Spanish language instruction. The School will create a results-driven, small learning community built around a culture of positive character development and committed parental involvement."

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## Board of Directors Regular Meeting Notice and Agenda

November 19, 2020 at 6:30 p.m.

Meeting via Zoom Teleconference.

Meeting ID: 881 9015 2201

Password: W3hp5w

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Choral Reading of Beacon Academy Mission Statement**
- IV. **Approval of Agenda**
- V. **Public Comment:** *The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.*
- VI. **Declaration of Conflict of Interest:** *Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda items.*
- VII. **Approval of Consent Agenda:** *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*
  - A. Approval of Minutes
    1. Regular Board Meeting—October 22, 2020
  - B. Policy, First Reading
    1. 103 Complaints – Students, Employees, Parents, Other Persons
    2. 402 Disability Nondiscrimination
    3. 403 Discipline, Suspension, And Dismissal of Beacon Academy Employees
    4. 433 Paid Parental Leave Policy
  - C. Policy, Second Reading
    1. 410 Family and Medical Leave Act
    2. 432 Prohibition Against Unfair Discriminatory Practices in Employment and Grievance Procedures
    3. 432 Beacon Academy Human Rights Violation Complaints Form
  - D. Staffing Update
- VIII. **Board Reports**
  - A. Finance Committee, Mike Pocrnich
    1. Review/Approve October 2020 Financial Report
  - B. Executive Director, Sean Koster
    1. Enrollment Report
    2. Staffing Update
    3. Investor Call on October 30th
    4. Free and Reduced Lunch update
    5. Distance Learning Update
  - C. Technology Committee, Mike Reeder
    1. Technology Update
  - D. Curriculum Committee
  - E. Fund Development Task Force
  - F. Governance Committee
  - G. Employee Retention and Compensation Committee
  - H. Executive Committee
    1. Executive Director Goals 2020-2021
- IX. **Adjournment**

**Next regular meeting: Thursday, December 17, 6:30 pm**