

# Beacon Academy Charter School

District #4124 -- 3415 Louisiana Avenue, Crystal, MN 55427

Mission Statement: "To provide Twin Cities families with a proven, rigorous, and content-rich curriculum, integrated with sequential Spanish language instruction. The School will create a results-driven, small learning community built around a culture of positive character development and committed parental involvement."

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## Board of Directors Regular Meeting Notice and Agenda

February 18, 2020 at 6:30 p.m.

Beacon Academy Crystal—3415 Louisiana Avenue, Crystal MN, School Cafeteria

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Choral Reading of Beacon Academy Mission Statement**
- IV. **Approval of Agenda**
- V. **Public Comment:** *The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.*
- VI. **Declaration of Conflict of Interest:** *Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda items.*
- VII. **Approval of Consent Agenda:** *Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a board member or meeting attendee so requests, in which event the item will be removed as a Consent Agenda item and addressed.*
  - A. Approval of Minutes
    1. Regular Board Meeting—January 16, 2020
  - B. Policy, First Reading
    1. 431 Salary and Wage Compensation System
    2. 603 Curriculum Development
  - C. TruGreen – Lawn Fertilizing
  - D. Staffing Update
  - E. 990 Tax Document, 2018-2019
- VIII. **Board Reports**
  - A. Finance Committee, Aaron Price
    1. Review/Approve January 2020 Financial Report
    2. Long Range Forecast
  - B. Fund Development Task Force
  - C. Governance Committee
  - D. Employee Retention and Compensation Committee, Paige Roth
    1. Review/Approve Licensed Staff Salary Schedule
  - E. Curriculum Committee
  - F. Executive Committee
    1. Board and Administration Organization
  - G. Chair, Wendy Terry
    1. Open Board Seat
  - H. Principal, Mike Reeder
    1. Referral Data Report
  - I. Executive Director, Sean Koster
    1. Enrollment Report
    2. Staffing Expansion Recommendation
    3. E-Learning Update
    4. Master Schedule – Extra Days vs. Extra Minutes
- IX. **Adjournment**