

Beacon Academy Charter District 4124
 Regular Board Meeting Minutes, January 16, 2020 6:30 p.m.
 3415 Louisiana Ave N, Crystal, MN 55427

*Beacon Academy is authorized by Innovative Quality Schools
 P.O Box 580, Hutchinson, MN 55350*

CALL TO ORDER Wendy Terry called the meeting to order to at 6:31p.m.

1.ROLL CALL present at time of meeting unless otherwise noted	Present	Absent
Board Member		
Wendy Terry (President)	✓	
Kris Gapinski (Vice President)	✓	
Aaron Price (Treasurer)	✓	
Paige Roth (Secretary)	✓	
Elizabeth Brobeck	✓	
Heather Greibrok	✓	
Cameron Ward	✓	
Joe Sears		✓
Sean Koster(ex-officio)	✓	
Mike Reeder (ex-officio)	✓	
Mike Pocrnich (ex-officio)	✓	

MISC. ATTENDEES: CINDY JONES

2. PLEDGE OF ALLEGIANCE

(Choral reading of the Pledge of Allegiance)

3. BEACON MISSION STATEMENT

(Choral reading of the Beacon Academy Mission Statement)

4. Approval of Agenda

Motion:	To approve the agenda with the following changes: No staffing update and no board training. Aaron Price will give the finance report							
Made by:	*Paige Roth			Seconded by:	*Heather Greibrok			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Aaron Price	x			Paige Roth	x		
	Wendy Terry	x			Elizabeth Brobeck	x		
					Heather Greibrok	x		
	Cameron Ward	x			Joe Sears			x-absent
	Kris Gapinski	x						
Decision:	Passes							

5. Public Comment

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6. Declaration of Conflict of Interest – there in no conflict at this time
7. Approval of Consent Agenda

Motion:	To approve the consent agenda:							
Made by:	* Aaron Price				Seconded by:	*Cameron Ward		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Aaron Price	x			Paige Roth	x		
	Wendy Terry	x			Elizabeth Brobeck	x		
					Heather Greibrok	x		
	Cameron Ward	x			Joe Sears			x-absent
	Kris Gapinski	x						
Decision:	Passes							
A. Approval of Minutes: Regular Board Meeting – December 19, 2019								

8. Board Reports

A. Finance Committee – Aaron Price

1. Review/Approve December 2019 Financial Report

- We are 50% through the fiscal year.
- Our current assets are larger than our current liabilities.
- Our surplus is \$362k
- We are projecting cash of \$589k at the end of the fiscal year
- We are 25 days cash on hand which is below our covenant.

Motion:	To approve the finance report:							
Made by:	*Kris Gapinski				Seconded by:	*Elizabeth Brobeck		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Aaron Price	x			Paige Roth	x		
	Wendy Terry	x			Elizabeth Brobeck	x		
					Heather Greibrok	x		
	Cameron Ward	x			Joe Sears			x-absent
	Kris Gapinski	x						
Decision:	Passes							

B. Employee Retention & Compensation Committee (ERCC) – Paige Roth

1. Review Licensed Staff Salary Schedule

- There is an update in the board packet about the process of ERCC
We are reviewing the teacher and administrative review cycle
- We want to be around 80% of the districts we are surrounded by
- We looked at the 6 districts around us and MACS to get averages of where we are on our salary schedule
- There was some major discrepancy in the current schedule so there is a proposed schedule created that you are seeing in your board packet
- \$426,157.56 impact to the budget in the next 5 years
- Next steps is this board meeting, the all staff meeting next Wednesday, and then approval at the February 18th board meeting. Licensed staff working agreements would be handed out prior to spring break.
- Sean thanked Paige for doing the spreadsheets and taking the brunt of the work for the proposal.

C. Chair – Wendy Terry

1. Open Board Seat

- This last week Roxana Bruins resigned from the school board. She took a job that takes her away from her duties of fulfilling her board duties. The process of filling the vacancy is in the board packet. A notice to the community will be going out within 5 business days of tonight. A notice will go out Tuesday and the info will be included in the Thursday Communication. Saturday, February 8th is the deadline for submitting bios. There will be a list of interested candidates in the February board packet.
- This position can be open to a community member. The term expires June of 2021.
- We would seat this person at the board meeting and they would begin their term in February.

D. Executive Director – Sean Koster

1. Enrollment Report

- We are down slightly but we are still 96.6% enrolled. We are budgeted at 667.

2. Marketing

- Our marketing budget is \$40k this year.
- This years' efforts are our website developer, City Pages. Dasher boards at the New Hope Ice Arena, Tiger Oaks Media, City South and Plymouth Magazine, MN Parent Magazine, Spotify and YouTube Ad.

3. Staffing Expansion Update

- We are hiring several positions next year.
- There will a survey coming out to the staff on where the most needs are for student and staff support

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4. Professional Development

- Tomorrow is a PD day. The entire staff is being trained on Equity. Wellness committee is going to have a presentation. The paraprofessionals and teachers will be working together on communication and other training. There will be a second presentation on EL. vertical planning for math will be taking place.
- Some other things that have been done this year are I-Team presentations. Our special education director came in and explained disabilities and the percentage of students in our school living with the disorders. We did Restorative Justice, team building, Responsive Classroom, whole brain child work, NWEA trainings, mandated reporting, literacy committee work.
- The PD team meets every week to go over the needs of the staff and decide what the professional development schedule will look like.

Next month's meeting is on Tuesday, February 18th because of conferences.

Board Workshop- None

Old Business- None

Action Items-

NEXT MEETING IS February 18, 2020

MOTION TO ADJOURN

Motion to adjourn at 8:06pm forwarded by Kris Gapinknsi seconded by Cameron Ward. Approved unanimously.
Meeting adjourned at 8:06pm.

Approved on _____

Paige Roth, Secretary
Beacon Academy School Board