

CALL TO ORDER Nick Meyer called the meeting to order to at 6:36 p.m.

1.ROLL CALL present at time of meeting unless otherwise noted	Present	Absent
Board Member		
(President) Nick Meyer	✓	
Eldred Bach (Vice President)	✓	
Aaron Price (Treasurer)	✓	
(Secretary) Paige Roth	✓	
Kris Gapinski	✓	
Heather Greibrok	✓	
Cameron Ward	✓	
Roxana Bruins	✓	
Joe Sears	✓	
Sean Koster(ex-officio)	✓	
Mike Reeder (ex-officio)	✓	
Mike Pocrnich (ex-officio)		✓

MISC. ATTENDEES: MICHELLE MEYER, ANGELA BELL, NORMA NISTLER, ROSE PORWOLL, DIANA JAIMES

2. PLEDGE OF ALLEGIANCE

(Choral reading of the Pledge of Allegiance)

3. BEACON MISSION STATEMENT

(Choral reading of the Beacon Academy Mission Statement)

4. Approval of Agenda

Motion:	To approve the agenda: The finance report will be given by Aaron Price instead of Mike Pocrnich							
Made by:	*Eldred Bach			Seconded by:			*Kris Gapinski	
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Aaron Price	x			Paige Roth	x		
	Eldred Bach	x			Nick Meyer	x		
	Roxana Bruins	x			Heather Greibrok	x		
	Cameron Ward	x			Joe Sears	x		
	Kris Gapinski	x						
Decision:	Passes							

5. Public Comment: none

6. Approval of the Consent Agenda

Beacon Academy Charter District 4124
 Regular Board Meeting Minutes, January 17, 2019 6:30 p.m.
 3415 Louisiana Ave N, Crystal, MN 55428

Motion: To approve the consent agenda:								
Made by: * Roxana Bruins			Seconded by: *Aaron Price					
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Aaron Price	x			Paige Roth	x		
	Eldred Bach	x			Nick Meyer	x		
	Roxana Bruins	x			Heather Greibrok	x		
	Cameron Ward	x			Joe Sears	x		
	Kris Gapinski	x						
Decision: Passes								
A. Approval of Minutes: <ol style="list-style-type: none"> 1. Regular Board Meeting – December 20, 2018 B. Policy First Reading - None C. Policy Second Reading <ol style="list-style-type: none"> 1. 102 Equal Educational Opportunity 2. 203 Operation of the School Board – Governing Rules 3. 203.1 School Board Procedures; Rules of Order 4. 305 Policy Implementation D. Staffing Update								

7. Board Reports

A. Finance Committee – Mike Pocrnich

1. Review/Approve December 2018 Financial Report

- We are 50% through our fiscal year
- We have 29 days cash on hand
- Managing early expenditures will be critical as we start out the next fiscal year

Motion: To approve the financial report as presented:								
Made by: *Paige Roth			Seconded by: *Kris Gapinski					
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Aron Price	x			Paige Roth	x		
	Eldred Bach	x			Nick Meyer	x		
	Roxana Bruins	x			Heather Greibrok	x		
	Cameron Ward	x			Joe Sears	x		
	Kris Gapinski	x						
Decision: Passes								

B. Curriculum Committee – Brandon Huberty

- This year it is Technology in the review cycle
- The focus has been on grades 3-8. K-2 is focusing on how to interact with technology

- Concepts are keyboarding, Word doc, spreadsheet, slideshow, outlook, photo editing, video editing, digital citizenship, coding and programming.
- Hardware focus has been on digital cameras so they can focus on photo editing
- There was a question about goals for what students should be learning. The curriculum is based on state standards.
- A question was raised about online curriculum and what is the vision. The goal is to help students navigate programs that they will need in the real world. That would include keyboarding and programs.
- The middle school focus will be on video editing
- We want to ensure that any new staff that comes in will have a curricula to teach from and not recreate something.
- Question about the 3-D printers that we have and how that will be used in the curriculum. The answer to that was looking at what is curriculum vs. what is technology.
- How is technology delivered? It is a specialist class so it's delivered every 3 days. For middle school they get it every other day for one quarter because of the block schedule.
- Keyboarding is taught starting in 3rd grade.
- Coding is taught starting in 3rd grade but it's easiest to teach 5th – 8th grade.
- Paint.net was mentioned as a program to look at as well.
- Do any of these programs have their own curriculum? Yes, some do.
-

C. Employee Retention and Compensation Committee (ERCC) – Paige Roth

- The committee meets once a month at 7:45am. The staff is reviewed on a 3 year cycle. The support staff is being reviewed this year. The two areas of focus is being competitive and what surrounding districts are paying.
- Other than the lunchroom staff we are in range with all of our support staff.
- Office staff increasing payscale to 20 years. Instead of 12. Also increasing the the number of days and increasing the amount of PTO they have right now.
- Paraprofessionals are in the range of hourly rate. Currently looking at 1% COL. PTO is earned on number of hours they work. We are looking at giving them a lump sum of 10 days of PTO from the first day of school.
- Lunchroom staff is one group that was less than 80% of what other districts pay. We are looking at giving them a 2% COL increase and increasing PTO to 8 days as they currently get about 4 days.
- Nurse was recently changed from an hourly rate vs. a salary rate.
- IT salary and PTO would remain the same. We are reviewing the title of the position based on what the job duties are
- We are requesting a bereavement policy for Governance to look into.

D. Technology Committee, Mike Reeder

- Last meeting request was to look at the budget and report back.
- we are on track to meet our budget
- we have a large expense coming up (cloud based access for students and staff)
- Feedback to the committee has been positive and their tech needs are being met.
- One thing to get a handle on in the computer reimagining.
- Considerations for our IT admin are interns. This would broaden the knowledge base.

- A concern from the committee is how to staff technology like having a technology intern reimaging computers. We want to use people the most efficiently and with their skill set.
- there are some board members that are not linked in to email and that is causing problems.

E. Principal’s Report, Sean Koster

1. Enrollment Report

- We are at 603 we enrolled 5 this week. We have a transient population
- It is common to see no students on some of our waiting lists.

2. Professional Development Update

- Admin looks at current needs for PD. That might sometimes include an outside speaker.
- On Monday there will be a speaker for everyone in the building “Effectively Dealing with Disruptive Students”.

3. Expansion Staffing Projections

- The chart that is included in the board packet is the expansion projections that was worked on before we even bonded.
- There is a schedule to which we know we are going to need more staff.
- General Ed teaching staff – one more teacher for elementary and might be one middle school teacher depending on scheduling. Our EL population is growing and we are looking at possibly hiring an EL teacher. This particular one was not in the original plan.
- Spanish – hiring one middle school position
- Office Staff/Support Staff – Tech aid and nursing aid
- The ADSIS line is a federal program. This is a stop gap to referring students to special ed. We can reapply to the program after 2 years.

4. Special Education Behavioral Specialist

- A memo was sent to the Executive Committee as something that we have been needing.
- We have found that we can fund this position through federal monies. There is no cost to us every month because it will be refunded to us immediately.
- After 2 years this position would be paid out of special ed funding and the school would pay 10% of the salary.
- Nick stated that this is something that can be put in the consent agenda for next month.

Motion:	To approve the hiring of a special education behavior specialist							
Made by:	*Eldred Bach				Seconded by:	*Roxana Bruins		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	Aron Price	x			Paige Roth	x		
	Eldred Bach	x			Nick Meyer	x		
	Roxana Bruins	x			Heather Greibrok	x		

Cameron Ward	x	Joe Sears	x		
Kris Gapinski	x				
Decision: Passes					

8. Adjournment

Board Workshop- None

Old Business- None

Action Items-

NEXT MEETING IS February 19, 2019

MOTION TO ADJOURN

Motion to adjourn at 8:52pm forwarded by Eldred seconded by Roxana Approved unanimously.
Meeting adjourned at 8:52pm

Approved on _____

Secretary
Beacon Academy School Board