

**CALL TO ORDER** David Goeske called the meeting to order to at 6:36 p.m.

<b>1.ROLL CALL</b> present at time of meeting unless otherwise noted	<b>Present</b>	<b>Absent</b>
<b>Board Member</b>		
David Goeske (President)	✓	
Eldred Bach (Vice President)	✓	
Nick Meyer (Treasurer)	✓	
Heidi Sheard (Secretary)	✓	
Kris Gapinski	✓	
Paige Roth	✓	
Brandon Huberty	✓	
Sean Koster(ex-officio)	✓	
Mike Reeder (ex-officio)	✓	
Keith Johnson(ex-officio)		✓

**MISC. ATTENDEES:** MIKE POCRNICH, SANDIE ILLI, ANGELA POGORZELSKI, DIANA JAIMES, WENDY TERRY

**2. PLEDGE OF ALLEGIANCE**

*(Choral reading of the Pledge of Allegiance)*

**3. BEACON MISSION STATEMENT**

*(Choral reading of the Beacon Academy Mission Statement)*

**4. Approval of Agenda**

<b>Motion:</b>	To approve the agenda:							
<b>Made by:</b>	*Eldred Bach			<b>Seconded by:</b>	*Heidi Sheard			
<b>Discussion:</b>								
<b>Vote:</b>	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Paige Roth	x		
	Eldred Bach	x			Nick Meyer	x		
	Heidi Sheard	x						
	Brandon Huberty	x						
	Kris Gapinski	x						
<b>Decision:</b>	Passes							

**5. Open Floor Comments from Attendees:** Wendy Terry came to introduce herself as the new PTO President. Even though the Beacon Dash was moved to the spring there is plenty of money in the operating budget and the teachers will be able to get their grants this year.

## 6. Approval of Consent Agenda

<b>Motion:</b>	To approve the consent agenda								
<b>Made by:</b>	* Kris Gapinski				<b>Seconded by:</b>	*Eldred Bach			
<b>Discussion:</b>									
<b>Vote:</b>	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Paige Roth	x			
	Eldred Bach	x			Nick Meyer	x			
	Heidi Sheard	x							
	Brandon Huberty	x							
	Kris Gapinski	x							
<b>Decision:</b>	Passes								
	A. Approval of Minutes: <ol style="list-style-type: none"> <li>1. Regular Board Meeting – September 21, 2017</li> <li>2. Board Workshop – September 21, 2017</li> </ol>								
	B. Policy First Reading : <ol style="list-style-type: none"> <li>1. 210-1 Conflict of Interest – Charter School Board Member</li> </ol>								
	C. Policy Second Reading: <ol style="list-style-type: none"> <li>1. 306 Administrator Code of Ethics</li> <li>2. 412 Expense Reimbursement</li> </ol>								

## 7. Board Reports

### A. Board Chair, David Goeske

#### 1. Discuss/Approve Appointment of New Board Member

- There was a second round of applications for the open teacher seat on the board. Sandie Illi applied and is here tonight. David would like the board to approve Sandi's position on the board.

<b>Motion:</b>	To approve Sandie Illi to fill the open teacher seat on the board ending June 30, 2018								
<b>Made by:</b>	*Eldred Bach				<b>Seconded by:</b>	*Kris Gapinski			
<b>Discussion:</b>									
<b>Vote:</b>	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Paige Roth	x			
	Eldred Bach	x			Nick Meyer	x			
	Heidi Sheard	x							
	Brandon Huberty	x							
	Kris Gapinski	x							
<b>Decision:</b>	Passes								

### B. Finance, Nicholas Meyer, Board Treasurer and Mike Pocrnich, The Anton Group

#### 1. Review/Discuss/Approve Financial Report

- Our cash balance has grown. Nick wanted to note that there is an error in the narrative that accompanies the financial binder. The last sentence was from the September update and did not get deleted from the current report.
- There are some contracts to consider but overall a quiet month.

<b>Motion:</b>	To approve the financial report as presented: with the change of striking the bond compliance covenant							
<b>Made by:</b>	*Nick Meyer			<b>Seconded by:</b>	*Eldred Bach			
<b>Discussion:</b>								
<b>Vote:</b>	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Paige Roth	x		
	Eldred Bach	x			Nick Meyer			x-absent
	Heidi Sheard	x			Sandie Illi	x		
	Brandon Huberty	x						
	Kris Gapinski	x						
<b>Decision:</b>	Passes							

**C .Principal, Sean Koster**

**1. Review/Discuss Enrollment Report**

- The report is dated October 6<sup>th</sup> because enrollment coordinator went on vacation. We could be closer to 550 now with some more students enrolling the last two weeks.
- This year we have 280 new students. We lost 140 students due to the move.
- Teachers are working on school culture and Beaconizing kids. Our challenge is having more new students than students that returned. Our staff is doing great work to get these kids used to our school and what we do.
- Our authorizer was here this morning having a board meeting and later took a tour of building. They commented on how nice and organized it was to see the kids walking nicely in the hall and saying "hi" to them. They enjoyed the culture we have built here.
- Substitute teachers continue to enjoy coming to work here and request to come to Beacon and would love to have a full time teaching job at Beacon.
- A family that previously decided not to come with us to Crystal decided to re-enroll 4 weeks in. She reported how much happier her son is coming home every day and how happy they are to be back at Beacon.

**2. Update on Staffing**

- all new hires will now be included on the consent agenda. This was a suggestion by Jim Martin who was here last month doing a board training.

**3. Discuss Paid Time Off**

- This is PTO/Paid Time Off. The last three years data has been included in the board packet. Brandon asked for this information and Sean will highlight a few areas.
- We definitely have times when usage is higher than others. This makes it harder to get subs and consequently we wind up pulling licensed staff from areas like Title.
- We would like to implement a 4,1,1 (4 approved, 1 maybe and 1 sick)
- It's nicer to have 6-8 people gone. Any more than that and it's hard to find subs.
- We do payout employees for not using all their PTO. The payout history went from 13 the first year to 16 the second year.
- Brandon appreciated the thought behind the report and the culture has been that PTO is a right and something that they are entitled to.
- Creating a structure for PTO is needed. It can be tweaked as it's used.
- There was a question about having black out days where PTO cannot be used. Hopefully 4,1,1 will help with that but it's a fine line to telling people they cannot take a day off. There have been times when there are so many people expected to be out that admin will tell people they cannot approve any more PTO.

- We have a new ADP online portal? So far it's working well.

**D .Board Chair, David Goeske**

**1. Review/Approve Sean Koster's 2017-18 Goals**

- A goal setting session happens in September. These goals help determine if a working agreement is going to be offered the following year.
- For clarification number 6 deals with the school trying to be more innovative. The Character Ed portion of our school has grown to be a big foundation of our school. This is an area that we can continue to grow.

<b>Motion:</b>	To approve Sean Koster's Goals for the 2017-18 school year:								
<b>Made by:</b>	*Eldred Bach				<b>Seconded by:</b>	*Kris Gapinski			
<b>Discussion:</b>									
<b>Vote:</b>	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Paige Roth	x			
	Eldred Bach	x			Nick Meyer	x			
	Heidi Sheard	x			Sandie Illi	x			
	Brandon Huberty	x							
	Kris Gapinski	x							
<b>Decision:</b>	Passes								

**2. Update on Possible Mural**

- The Art teacher and David met with the artist. The proposal was \$6,750 plus materials and was more than David anticipated it being. In light of our finances and wanting to be fiscally responsible we are going to pass on this opportunity for the time being.

**3. Update on Board Community Seat Opening**

- Due to conferences and MEA break, we have decided to do a special meeting prior to the next board meeting.
- It was determined during the board meeting that one of the candidates is a grandparent of a couple of our students. Therefore, the other candidate will be appointed at the next meeting.

**8. Adjournment**

**Board Workshop-** None

**Old Business-** None

**Action Items-**

**NEXT MEETING IS November 16, 2017**

**MOTION TO ADJOURN**

Motion to adjourn at 7:22pm forwarded by Brandon Huberty seconded by Heidi Sheard. Approved unanimously. Meeting adjourned at 7:22 p.m.

Approved on \_\_\_\_\_

\_\_\_\_\_  
**Heidi Sheard, Secretary**  
**Beacon Academy School Board**