

Beacon Academy Charter District 4124
 Special Board Meeting Minutes, January 9, 2017 6:30 p.m.
 9060 Zanzibar Lane N., Maple Grove, MN 55311

CALL TO ORDER David Goeske called the meeting to order to at 6:30 p.m.

1.ROLL CALL present at time of meeting unless otherwise noted	Present	Absent
Board Member		
David Goeske (President)	✓	
Melanie Spall (Vice President)	✓	
Nicholas Meyer (Treasurer)	✓	
Heidi Sheard (Secretary)	✓	
Todd Alle	✓	
Matt Goodman	✓	
Eldred Bach	✓	
Brandon Huberty	✓	
Michael Reed	✓	
Keith Johnson(ex-officio)		✓
Sean Koster(ex-officio)	✓	
Kris Achter (ex-officio)	✓	
	✓	

MISC. ATTENDEES:

2. PLEDGE OF ALLEGIANCE

(Choral reading of the Pledge of Allegiance)

3. BEACON MISSION STATEMENT

(Choral reading of the Beacon Academy Mission Statement)

4. Approval of Agenda

Motion:	To approve the agenda								
Made by:	*Melanie Spall				Seconded by:	*Eldred Bach			
Discussion:									
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Todd Alle	x			
	Melanie Spall	x			Eldred Bach	x			
	Heidi Sheard	x			Nicholas Meyer	x			
	Brandon Huberty	x			Michael Reed	x			
	Matt Goodman	x							
Decision:	Passes								

5. Discuss/Action: New Administrative Position

- A. Discuss adding a Dean of Students
 - There are 3 options for hiring a dean for this school year.
- B. Option 1: Hiring a dean from a teacher in our classrooms. This could save us a ton of money
- C. Option 2: 2 part time deans from our classrooms. Two teachers; one is a dean in the morning and then goes back to the classroom in the afternoon.

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D. Hire a full time Dean full time either outside or from inside our school.

Discussion

- Sean would like to hire a full time Dean 1.5 years ahead of schedule or when we reach 600 which would be next year. Sean laid out how we would pay for a dean this year and next year. See attached documentation.
- Question about how a dean would balance behaviors and tutoring/teaching sessions. Sean said we would have to be creative. There is also talk about transportation, professional development and other items being moved over to the dean. The dean would not have any supervisory roles over teachers.
- Heidi raised a question about availability of the dean if they are teaching and doing student supervision. How will they balance being available for student behavior issues as the arise. There will still be times when others will have to cover. It's just the nature of what we do.
- Mike suggested we not peruse a half time option since that person is never really sure what hat they are wearing and lines get blurred.
- Nick raised the question about applying for the ADSIS opportunity with this role in mind. Unfortunately we couldn't apply until next year but it's definitely an option to have them support this program.
- The consensus is that the support is needed. The dean will be able to work with students in a different way than teachers work with students.
- Better to start now than waiting for a transition next year
- Eldred posed the question about how it will be posted and what the requirements will be for the position.
- David suggested the administration create the job description and let the board see it but we should approve the position tonight and get the position hired. Sean stated that HR and admin have already crafted a job description and it should be posted tomorrow.
- David suggested taking 13k out of the budget this year to make this happen.

Motion:	To approve the position of Dean of Students for the remainder of the school year to start ASAP. The salary will be paid by taking the 13K from saved monies this year and taking the remainder out of the fund balance.								
Made by:	*Mike Reed				Seconded by:	*Eldred Bach			
Discussion:									
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Todd Alle	x			
	Melanie Spall	x			Eldred Bach	x			
	Heidi Sheard	x			Nicholas Meyer	x			
	Brandon Huberty	x			Michael Reed	x			
	Matt Goodman	x							
Decision:	Passes								

Beacon Academy School Board Goals the 2016-2017 School Year:

- 1. Student academic excellence*
- 2. Teacher and administration excellence*
- 3. Remove barriers to expansion*

MOTION TO ADJOURN

Motion to adjourn at 7:08pm. forwarded by David Goeske, seconded by Nick Meyer. Approved unanimously.
Meeting adjourned at 7:08pm

Approved on _____

Heidi Sheard, Secretary
Beacon Academy School Board