

Expanding Excellence

Committee Members

Chair	Ramona Flores
Board Liaison	Ramona Flores
Kasey Shermer Chris Barrett (Absent) Jordan Ford	
Visitors: Keith Johnson	

Employee Retention & Compensation Committee (E.R.C.C)

Barriers to Expansion

Task
-Make a recommendation to the board for Beacon Academy Employee Compensation beginning in the 2013-2014 school year
Money
-Review budget with Business Manager to understand financial impact

Meeting Outcomes-February 5, 2013

- We are still looking at a variety of pay scale models.
- We could recommend a 2 year agreement, but they would not be sustainable after 2 years. The school would take a hit.
- In March, we will come up with a recommendation and present at the board meeting. We will also provide information on non-monetary compensation perks that we currently use.
- We will look at the survey results sent out from MACS to help guide us.

OVERALL TIMELINE- Key Activities

