

CALL TO ORDER David Goeske called the meeting to order to at 6:37 p.m.

1. ROLL CALL present at time of meeting unless otherwise noted	Present	Absent
Board Member		
David Goeske (President)	✓	
Melanie Spall (Vice President)	✓	
Jacque Lee (Treasurer)	✓	
Lindsay Johnson (Secretary)	✓	
Matt Goodman	✓	
Kris Gapinski	✓	
Kasey Lehman		✓
Jennifer Hodge	✓	
Rob Kalinsky	✓	
Heidi Sheard	✓	
Marcus Mianulli	✓	
Keith Johnson(ex-officio)	✓	
Sean Koster(ex-officio)	✓	
Kris Achter	✓	

MISC. ATTENDEES:

JAMIE BETTS, TODD ALLE, ANGEL JADINAK, JOSHUA HINES, SARA HINES, JEANNE VANOOSBREE, TAM HARKEN

2. PLEDGE OF ALLEGIANCE

(Choral reading of the Pledge of Allegiance)

3. BEACON MISSION STATEMENT

(Choral reading of the Beacon Academy Mission Statement)

4. Approval of Agenda

Motion:	To approve the agenda with the addition of the enrollment report and Americorps Promise under the Principal's report							
Made by:	*Jacquie Lee			Seconded by:	*Lindsay Johnson			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Kris Gapinski	x		
	Melanie Spall	x			Lindsay Johnson	x		
	Heidi Sheard	x			Jennifer Hodge	x		
	Kasey Lehman			x-absent	Rob Kalinsky	x		
	Matt Goodman	x			Jacque Lee	x		
					Marcus Mianulli	x		
Decision:	Passes							

5. Open Floor Comments from Attendees: NONE

6. School Spotlight: Jamie Betts and Angel Jadinak

- Character Education 3rd Grade Book Drive
- February is I Love to Read Month. The book drive seemed appropriate
- Books were given to LDA Minnesota who distributes books to students in the Minneapolis area

- The goal was to raise 830 books. Beacon raised 1,345 books.
- Every Wed was Drop Everything And Read (DEAR). All students went out into the hallways to read.
- The teachers made a video and showed it during the board meeting.

7. Approval of Consent Agenda

- Melanie wanted clarification on the process for reviewing the board meeting minutes following a board meeting and before the public posting of the minutes.
- David: the board will be given a week to make suggested changes once Ann Marie sends the draft out. After that one week period, Ann Marie will give the board one last look with the proposed changes and then post the minutes on the website later that day.

Motion:	To approve the consent agenda with the following change under the discussion for the Teacher Pay Proposal: The board discussed the 10 year budget and the majority of the board felt it unnecessary to discuss it.							
Made by:	*Rob Kalinsky			Seconded by:			*Heidi Sheard	
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Kris Gapinski	x		
	Melanie Spall	x			Lindsay Johnson	x		
	Heidi Sheard	x			Jennifer Hodge	x		
	Kasey Lehman	x			Rob Kalinsky	x		
	Matt Goodman	x			Jacque Lee	x		
					Marcus Mianulli	x		
Decision:	Passes							
	A. Approval of Minutes: B. Regular Board Meeting –February 19, 2015 C. First Reading of Policy: 530 Immunization Requirements 530 Immunization Requirements Form D. Second Reading/Approval of Policy None							

8. Board Reports

A. Treasurer’s Report – Jacque Lee/Keith Johnson

- no major changes in the budget
- proposal by ERCC was discussed most of the time.
- committee has some concerns about it. Not opposed to it but want discussion at the board meeting.

1.

Motion:	To approve the treasurers report.							
Made by:	*Marcus Mianulli			Seconded by:			*Kris Gapinski	
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Kris Gapinski	x		
	Melanie Spall	x			Lindsay Johnson	x		
	Heidi Sheard	x			Jennifer Hodge	x		
	Kasey Lehman			x-absent	Rob Kalinsky	x		
	Matt Goodman	x			Jacque Lee	x		
					Marcus Mianulli	x		
Decision:	Passes							

2. New requirement by the Dept. of Ed. Department will transfer to the local level.

Motion:	To designate the school Principal (Sean Koster) with the authority to authorize user access to MDE secure websites for Beacon Academy, and with the responsibility of assigning job duties to local education agency staff							
Made by:	*Melanie Spall				Seconded by:	*Lindsay Johnson		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Kris Gapinski	x		
	Melanie Spall	x			Lindsay Johnson	x		
	Heidi Sheard	x			Jennifer Hodge	x		
	Kasey Lehman			x-absent	Rob Kalinsky	x		
	Matt Goodman	x			Jacque Lee	x		
					Marcus Mianulli	x		
Decision:	Passes							

3. IRS Tax Form 990: A Tax Return for a Non-Profit

- need to make a change in name from Jennifer Wold to Jennissa Wold
- Sean Koster will sign as the Administrator

Motion:	To approve IRS Tax Form 990							
Made by:	*David Goeske				Seconded by:	*Kris Gapinski		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Kris Gapinski	x		
	Melanie Spall	x			Lindsay Johnson	x		
	Heidi Sheard	x			Jennifer Hodge	x		
	Kasey Lehman			x-absent	Rob Kalinsky	x		
	Matt Goodman	x			Jacque Lee	x		
					Marcus Mianulli	x		
Decision:	Passes							

4. Meeting Summary: Funding Equity for Charter Schools

- There is a growing concern about the discrepancy between charter school funding and traditional district funding.
- It's becoming more of a focus and hopefully the report will make a difference.
- Kris mentioned it was talked about at Minnesota Charter School Day at the Capitol

B. Principal's Report – Sean Koster

1. Enrollment Report

- 158 students are on the waiting list for next year
- There was a tour this morning with 7 families for Kindergarten
- The marketing committee is working through sending another marketing mailer and making a brochure.
- We are exploring having a couple more open houses/tours in the summer

2. Review/Approval of Bus Proposal Recommendation – American Transportation

- numbers came in over a week ago.
- we were able to get them down from \$242 per bus to \$236 per bus. The second year we will pay \$242.50 per bus with no gas surcharge.
- the contract will be brought to the next meeting to be approved.

3. Review/Approval of the 2015-2016 Master Calendar

- Labor Day is Sept 7th. We start school on Sept 8th
- The DDI testing schedule is on the master calendar
- Nov PD day after returning from Thanksgiving break
- Jan PD day after returning from winter break
- MLK and Presidents day off for students and staff
- Conferences Jan 28 and Feb 2 not on a caucus night
- Feb has two short weeks to analyze DDI
- Spring break is the 4th week of March
- MCA testing dates are highlighted
- Teachers will return on June 13th for workshop

Motion:	To approve the master calendar for the 2015-2016 school year with the Spring Conference change from March 2 nd to Feb 2 nd								
Made by:	*Matt Goodman				Seconded by:	*Kris Gapinski			
Discussion:									
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Kris Gapinski	x			
	Melanie Spall	x			Lindsay Johnson	x			
	Heidi Sheard	x			Jennifer Hodge	x			
	Kasey Lehman			x-absent	Rob Kalinsky	x			
	Matt Goodman	x			Jacque Lee	x			
					Marcus Mianulli	x			
Decision:	Passes								

4. Americorps Promise-two employees at \$13,800 (total cost per year)

a. Declined our request

- our need was not deemed great enough. We will apply again next year.

C. Assistant Principal – Kris Achter

1. Event Summary: Charter School Day at the Capitol

- Kris met with 2 legislators who have heard about Beacon Academy and had positive things to say.
- They admitted to not being sure what charter school is.
- Kris thought it would be good to send students and staff from Maple Grove next time.

9. Standing Committees

A. Governance Committee

1. Review/Approval of By-Laws Change

- There were a couple wording changes board members wanted under Filling a Vacancy. It will go back to Governance and then to the board next month for approval.

2. Review/Approval of Guidelines for School Board Elections

- no significant change from last month

Motion:	To approve the guidelines for the 2015 school board elections								
Made by:	*Melanie Spall				Seconded by:	*Marcus Mianulli			
Discussion:									
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Kris Gapinski	x			
	Melanie Spall	x			Lindsay Johnson	x			

Heidi Sheard	x	Jennifer Hodge	x		
Kasey Lehman		x-absent	Rob Kalinsky	x	
Matt Goodman	x		Jacque Lee	x	
			Marcus Mianulli	x	
Decision:	Passes				

B. Facility Planning Committee

1. Discuss proposals from bonding companies

-This is for your information. There is no recommendation to be discussed

2. Discussion of vision statement: How school size impacts other budget items

- there were concerns from members about the vision the board has set
- last call with CWN had some varying opinions of the vision
- there was some discussion about staying at the church with no expansion
- board spent considerable time last summer on the vision statement.
- Rob cancelled FPC meeting due to the wavering opinions. He also stated he likes the school the way it is from a personal perspective but recognized his seat on the board calls him to look at all considerations.
- He wants to keep moving forward with the vision. He wants time to continue down the path and not change course.
- Melanie explained the financial reports were concerning.
- Lindsay was concerned about seeing the vision through if we don't build a 3 section school.
- David said we have really only looked at one rental option. There are more options to explore. We need to be attentive and aware of the financial impact, and using the funding that's been given to us wisely. We can expand our search options.
- Melanie is concerned about other budget items that are going to be discussed that can also cause other frustrations.
- Jacque stated a change in the vision right now may be disappointing to the Beacon community. Not in favor of re-visioning.
- Marcus explained the board is the leaders of the school. A lot of time was spent to get to where we are now. Re-visioning now is a bad idea. There are still options on the table and we need to make decisions based on what's in the best interest of the school.
- Jennifer stated we should stay the course and look at all our options.
- Matt is in agreement with staying with the vision. FPC has a direction to go. Need to wait and see what the recommendation will be.
- Melanie asked if there should be a deadline put on the committee for a recommendation. Rob said the goal would be to bring a recommendation by next April if not before.

3. Proposed motion 1: confirm the vision set by the board of a K-8, three section school.

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Motion:	To confirm the vision set by the board of a K-8, three section school								
Made by:	*Melanie Spall				Seconded by:	*Lindsay Johnson			
Discussion:									
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Kris Gapinski	x			
	Melanie Spall	x			Lindsay Johnson	x			
	Heidi Sheard	x			Jennifer Hodge	x			
	Kasey Lehman			x-absent	Rob Kalinsky	x			
	Matt Goodman	x			Jacque Lee	x			

	Marcus Mianulli	x	
Decision:	Passes		

4. Proposed motion 2: Authorize the Facility Planning Committee to continue to pursue the vision set by the board.
-withdrawn

C. Employee Retention and Compensation Committee (ERCC)

1. Review/Approval of Teacher Pay Structure Executive Committee

- ERCC is proposing a pay structure with increases at 2 years.
- they are looking for a formal decision from the board on these proposals so working agreements can be given to teachers before spring break.
- Keith put together a forecast using the 2 year bump. He assumed revenue was staying the same with the exception of the 1% increase in state aid.
- this would be a 1.5% increase to our budget.
- Marcus explained this is based on current enrollment. The only way to increase revenue is to increase enrollment. We need to figure out how to do this.
- David hesitant about taking recurring annual expenditures out of the fund balance. He is more willing to spend down the fund balance after we know what we are doing with the facility.
- David would agree to take the funds out of the fund balance for the first year to initially pay for this. We would then have to look for additional funding or revenue sources.
- Jacque: are we willing to raise enrollment to do this?
- Sean: we can expand one section of Kindergarten knowing we would have to be out of here in 3 years.
- Matt said we are focusing on the year to year budget impact for teacher salaries, we should be focusing on the difference between the current pay schedule and the proposal, which is a much smaller amount.
- Sean wanted everyone to know that we will be in the same spot with our current pay structure.
- Matt: 1.5% decrease in fund balance is a small price to pay for teacher morale.
- Marcus: if this impacts our ability to expand then we just don't expand
- Jacque: we can't do this and then not talk about it again. We have to keep talking about the budget even if this is approved
- Sean: we made decisions for the kids in recent years that are causing us to be in this position.

Motion:	To approve the teacher pay structure from the ERCC Committee with a pay increase at 2 years								
Made by:	*Matt Goodman				Seconded by:	*Kris Gapinski			
Discussion:									
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Kris Gapinski	x			
	Melanie Spall	x			Lindsay Johnson	x			
	Heidi Sheard	x			Jennifer Hodge	x			
	Kasey Lehman			x-absent	Rob Kalinsky	x			
	Matt Goodman	x			Jacque Lee	x			
					Marcus Mianulli	x			
Decision:	Passes								

D. Executive Committee

1. Review/Approval of Administrative Pay Structure

- Extensive research was done on this.
- This is a fair pay structure. Executive committee make recommends that this approved by the board.

Motion:	To approve the Administrative Pay Structure as proposed by the Executive Committee							
Made by:	*David Goeske				Seconded by:	*Jacque Lee		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Kris Gapinski	x		
	Melanie Spall	x			Lindsay Johnson	x		
	Heidi Sheard	x			Jennifer Hodge	x		
	Kasey Lehman			x-absent	Rob Kalinsky	x		
	Matt Goodman	x			Jacque Lee	x		
					Marcus Mianulli	x		
Decision:	Passes							

Beacon Academy School Board Goals the 2014-2015 School Year:

1. Student academic excellence
2. Teacher and administration excellence
3. Remove barriers to expansion

Board Correspondence and Communication- None

Board Workshop- None

Old Business- None

Action Items-

1. Sean should reach out to the church and city about expansion
2. Rob keep working with CWN
3. The Curriculum Committee will be bringing a proposal to next month's meeting
4. By laws will go back to Governance for rewording

NEXT MEETING IS April 16, 2015 @ 6:30 p.m.

MOTION TO ADJOURN

Motion to adjourn at 8:50 p.m. forwarded by, seconded by Jen Hodge. Approved unanimously.
 Meeting adjourned at 8:50 p.m.

Approved on _____

Lindsay Johnson, Secretary
Beacon Academy School Board