

CALL TO ORDER David Goeske called the meeting to order to at 6:36 p.m.

1. ROLL CALL present at time of meeting unless otherwise noted	Present	Absent
Board Member		
David Goeske (President)	✓	
Melanie Spall (Vice President)	✓	
Jacque Lee (Treasurer)		✓
Lindsay Johnson (Secretary)		✓
Matt Goodman	✓	
Kris Gapinski	✓	
Kasey Lehman	✓	
Jennifer Hodge	✓	
Rob Kalinsky	✓	
Heidi Sheard	✓	
Marcus Mianulli		✓
Keith Johnson(ex-officio)	✓	
Sean Koster(ex-officio)	✓	
Kris Achter	✓	

MISC. ATTENDEES: JEANNE VAN OOSBRE
 TODD ALLE, TAM HARKEN, PHIL MOYE,
 MILO CUTTER

2. PLEDGE OF ALLEGIANCE

(Choral reading of the Pledge of Allegiance)

3. BEACON MISSION STATEMENT

(Choral reading of the Beacon Academy Mission Statement)

4. Approval of Agenda

Motion:	To approve the agenda.							
Made by:	*Kasey Lehman				Seconded by:	*Matt Goodman		
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Kris Gapinski	x		
	Melanie Spall	x			Lindsay Johnson			x-absent
	Heidi Sheard	x			Jennifer Hodge	x		
	Kasey Lehman	x			Rob Kalinsky	x		
	Matt Goodman	x			Jacque Lee			x-absent
					Marcus Mianulli			x-absent
Decision:	Passes							

5. Open Floor Comments from Attendees: Tam Harken stated it would be better to have FPC near beginning of meeting and not the end.

6. School Spotlight: Kris Achter

-Rock in Prevention: thank you to PTO for helping to sponsor this assembly. The best part was 8th grade mentors helping out. It was a community builder. Students enjoyed it. Students went home with CD's.

7. Approval of Consent Agenda

Motion:	To approve the consent agenda.								
Made by:	*Melanie Spall				Seconded by:	*Kasey Lehman			
Discussion:									
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Kris Gapinski	x			
	Melanie Spall	x			Lindsay Johnson			x-absent	
	Heidi Sheard	x			Jennifer Hodge	x			
	Kasey Lehman	x			Rob Kalinsky	x			
	Matt Goodman	x			Jacque Lee			x-absent	
					Marcus Mianulli			x-absent	
Decision:	Passes								
	A. Approval of Minutes: B. Regular Board Meeting –January 15, 2015 C. First Reading of Policy: None D. Second Reading/Approval of Policy None								

8. Board Reports

A. Treasurer’s Report – Jacque Lee/Keith Johnson

- MAARS report: If all the students stay now through the end of the year we can keep the budget the same. We are at 410 students.
- PTO bought chairs for 4th grade
- Q-Comp is broken out on a separate line from general ed aid.
- looking close net income wide. We are in good shape.

Motion:	To approve the treasurers report.								
Made by:	*Matt Goodman				Seconded by:	*Kris Gapinski			
Discussion:									
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain	
	David Goeske	x			Kris Gapinski	x			
	Melanie Spall	x			Lindsay Johnson			x-absent	
	Heidi Sheard	x			Jennifer Hodge	x			
	Kasey Lehman	x			Rob Kalinsky	x			
	Matt Goodman	x			Jacque Lee			x-absent	
					Marcus Mianulli			x-absent	
Decision:	Passes								

B. Principal’s Report – Sean Koster

1. Enrollment – we are at 414 students. We just enrolled a new 8th grader this week.

2. Bus Proposal Recommendation – American Transportation

- the transportation committee met with several companies. There were last minute proposals that were high and will not be included. We are in the last year of a 5 year bus contract. With a new contract there will be a \$20,000 increase.
- MTN is our current company. Due to service issues they were told the transportation committee will be recommending another company.

- American Transportation was cooperative in answering questions and most responsive. They are also in close proximity to Beacon.
- They are a very large company and they do have several small accounts and know how to work with smaller schools.
- Not sure if there is a fuel surcharge. It's a one year contract. At the end of the year if we renew for another year there would be a 2% increase. There was a question about signing a 2 year contract right away to get the savings. Sean will look into a longer contract option.
- Reference checks have been done.
- These would be dedicated busses to Beacon and there are special ed vans available.

3. Request for Additional Gen Ed. Paraprofessional

- Total cost is \$25,500 with benefits.
- We have an early intervention specialist that works with Kindergarten students and two Title I teachers that work with 1st-3rd. We need support for students in grades 4-8. We purchased Lexia and that contract is coming to an end. Lexia is not meeting the needs for students in grades 4-8. We are not seeing benefits we thought we would.
- This is a request from our middle school staff.
- David suggests sending this request to Finance for further review

4. Americorps Promise

- We applied for 2 employees to be supported by this organization at a cost of \$13,800.
- this is a way to support our middle school, 6-8 students who need reading and math support.
- David suggests this goes to the finance committee for further review.

C. Assistant Principal – Kris Achter

1. Wednesday News Starting

- this is a revival of our morning announcements. The leadership committee brainstormed ideas on announcements. The grade level that is doing character education will be doing the announcements. We have done two now. We are hoping to get student council involved. We are using technology money and building community.

D. Authorizer – Phil Moye (Innovative Quality Schools)

- Oversight report is being presented tonight.
- Beacon is an excellent Charter School and has won many awards.
- We are going through lots of changes. The school has moved slowly in preparation for growth. IQS offers strategic planning and Beacon might want to consider this.
- Recommend spending some time on surveying of parents, staff and students.
- Beacon does a nice job of teaching Spanish. Need to do a Spanish assessment. We are doing an exceptional job with DDI assessment.
- would like to see 70% of expenditures spent on instruction.
- in summary, an outstanding school both years.
- David would like some suggestions on what we can improve on and how to get to a higher rating.
- Milo Cutter will be taking over the daily operations and oversight of IQS schools.

9. Standing Committees

A. Governance Committee

1. Review of Document - Bylaws

- Governance was asked to provide a provision for filling a vacancy.

- the recommendation is to have the board member filling the vacancy to fill out the term instead of just one year.
- There was a question about committee members and who can be on a committee? Anyone in the community can serve on a committee.
- there was a question about having an election committee. Governance did review a policy from Booth & Lavorato pertaining to election committee. Governance felt it was cumbersome and we currently have a good system for board elections.
- There was discussion about trimming the board members from 11 to 9.
- The board tasking Governance with researching other charter school boards and the makeup of those boards.
- By-Laws will be voted on at the next meeting.

2. Review of Document – Guidelines for Board

- the board recommended a couple wording changes. Otherwise it was cleared to be sent out to the community.

B. Technology Committee – Kris Achter

- Summary of what technology committee does and how it supports the school.
- Expansion budget gives a very vague idea of what would be required for an expansion.
- this is a good starting point for the backbone of a network.
- Expense budget looks mostly the same except for the Kindergarten LeapPad bundles which have been delayed.
- Server budget would allow us to purchase from multiple companies when we need parts.
- One-time costs like this are beneficial to take from the fund balance and not from recurring budget items.

C. Facility Planning Committee

1. Discuss the tours of the Prudential and New Hope sites on 1.16.15

- neither site is a potential anymore due to circumstances outside of our control.

2. Discuss CWN's request to modify its contracts with Beacon Academy

- CWN agreed to remove request

3. Discuss the meeting with the City of Maple Grove on 2.6.15

- A small group met with a councilmember and city planner. The city identified 3 sites for us that might be doable and pledged to help us. We have given this over to CWN.

4. Discuss negotiations with Church of the Open Door

- Sean started discussions with church about options if we were to stay here for a period of time. CWN also had discussion. There will be a follow up in the near future.

5. Discuss engagement of bonding company

- Suggested by CWN. We requested updated quotes from two companies we looked at last time.

6. Proposed motion: Approve preliminary "Beacon Academy Examined Financial Forecast June 30, 2017 through June 30, 2021

- the report remains unfinalized. The board agreed to authorize the finalization of the report.

Motion:	To approve the Beacon Academy Examined Financial Forecast June 30, 2017 through June 30, 2021							
Made by:	*Kasey Lehman			Seconded by:	*Matt Goodman			
Discussion:								
Vote:	Member	Yea	Nay	Abstain	Member	Yea	Nay	Abstain
	David Goeske	x			Kris Gapinski	x		
	Melanie Spall	x			Lindsay Johnson			x-absent
	Heidi Sheard	x			Jennifer Hodge	x		
	Kasey Lehman	x			Rob Kalinsky	x		
	Matt Goodman	x			Jacque Lee			x-absent
					Marcus Mianulli			x-absent
Decision:	Passes							

D. Employee Retention and Compensation Committee (ERCC)

1. Executive Committee has now taken over Admin pay structure

-there was a recommendation from ERCC and the Executive committee will be bringing the recommendation to the board.

2. Teacher Pay Proposal (see attached items)

a. Bachelor’s/Master’s and years’ experience spreadsheet

- committee concerned about the high turnover of teachers. The average of all employees that stay at Beacon is 2.4 years and teachers staying 2.95 years. How can we change that balance? Propose an increase every two years for new teachers which we hope would keep people around. This would also reflect further education.
- Sean mentioned that we are not going to change teacher turnover by changing the pay scale. We also need to look at the whole picture.
- Phil suggested finding out the job satisfaction of teachers.
- David requested a 10 year forecast which would include the addition of the potential 9 new teachers for the grade expansion and health insurance.
- the board would like to see an additional forecast with a 3 year step instead of the 2 years presented
- The board discussed the 10 year budget and the majority of the board felt it unnecessary to discuss it.
- David would like to finalize the budget in May so this would have to go to finance as soon as the spreadsheets are done

b. MACS Teacher Salary averages

-see attached document

3. ERCC Review Cycle

-Every other year licensed and non-licensed review. This would not constitute a raise or pay increase every year; just a review.

Beacon Academy School Board Goals the 2014-2015 School Year:

1. Student academic excellence
2. Teacher and administration excellence
3. Remove barriers to expansion

Board Correspondence and Communication- None

Board Workshop- None

Old Business- None

New Business- None

Summary of Meeting with Communication Assignments- none

NEXT MEETING IS March 19, 2015 @ 6:30 p.m.

MOTION TO ADJOURN

Motion to adjourn at 9:29 p.m. forwarded by Kasey Lehman, seconded by Melanie Spall. Approved unanimously.
Meeting adjourned at 9:29 p.m.

Approved on _____

Lindsay Johnson, Secretary
Beacon Academy School Board