

Governance Committee Minutes

June 23, 2014

Attendance: Ann Marie Roder, Sean Koster, Doug McGuire

Agenda:

Policies to Review: These are all new Booth and Lavorato Policies

2.8 Tort Liability

3.1 Record Retention/Destruction

3.2 Administration of the MGDPA

4.1.2 At Will Employment

Discuss Extra Curricular Activities Waiver provided to us from B&L in October of last year. We would like to have this in place prior to any activities starting in the fall.

Update on Executive Director Hiring, Supervision and Evaluation Policy from board feedback

Notes:

1. All above policies were approved with minor changes. They will be sent to the board for the first reading at the July board meeting.
2. Many questions were raised during the discussion about the Extra Curricular Activities Waiver.
 - a. Should we have a policy on After School Activities?
 - b. Should there be a liability waiver for the instructor?
 - c. Are there workers comp benefits for Beacon employees since they are running an activity outside of their working agreement?
 - d. Should a 1099 be extended to all independent contractors?
 - e. Ann Marie will have a discussion with Keith and Jan and report back in August.
3. The board has suggested we wait on the Executive Director policy until they are ready to decide on administrative structure.

We will not meet in July. Our next meeting is Monday, August 25th.