

ERCC Agenda 10.28.2014

- 1. Parent Involvement**
- 2. Job Descriptions**
- 3. Moving ahead with HR**
- 4. Merit Pay**
- 5. New Employees Documentation on Benefits**

1. Parent Involvement:

- a. Human Resource background knowledge and experience
- b. Ask if the new HR staff member could join the committee

2. Office Job Descriptions:

- a. Updated this past year (2013-2014)
- b. Updated as needed
- c. Proposal of Office Pay Structure with Class System

3. Human Resource Position

- a. Structure is being looked at under Administrative Structure Committee

4. Merit Pay

- a. Would not be implemented for 2014-2015
- b. Look at possible funding for future merit pay
- c. Going to discuss further the structure of feedback