

Beacon Academy Board Special Meeting  
 May 20, 2010  
 6:30 a.m.

**Call to Order:** *Tam Harken called the meeting to order at 6:40 a.m.*

**Roll Call** (present at time of meeting unless otherwise noted):

Anne Kronebusch	Tam Harken	Jordan Ford (ex-officio)
Kalin Farrell	Scott DesBles	
Rainey Miller	Candace Johnson	
Mindy Grant	Ann Marie Roder	
Cathy Rawitzer	Terese Corey Blanck	

**Advisory Members:**

Sean Koster

**Meeting Agenda:** Forwarded by Scott DesBles, seconded by Kalin Farrell, unanimously approved.

Agenda: To discuss employee insurance and the current financial situation.

The benefits committee met to discuss staying with Accord Benefit or switching to Associated Financial Group. The committee recommended staying with Accord Benefit because of the relationship we currently have with them. They offer very similar services as Associated Financial for the same rates. The committee recommends moving Mayo Clinic from the 'in network' to 'out of network' to reduce rates from 13.3 to 9.3. They also would like all employees to fill out new applications this spring so that we can rebid all 4 insurance companies to see if we want to stay with Health Partners or switch to a new company. Since we have over 50 employees we may move into the large group pool- Jordan Ford and Jan Allen are verifying this with Steve Haagenon.

<b>Motion:</b>	To put Mayo in the out of network and continue our association with Accord Benefit.		
<b>Made by:</b>	Rainey Miller	<b>Seconded by:</b>	Candace Johnson
<b>Discussion:</b>			
<b>Vote:</b>	<b>Yea:</b> All	<b>Nay:</b> None	<b>Abstain:</b> None
<b>Decision:</b>	Motion passes.		

The legislature ratified the 27% unallotment as a holdback for the 2009-2010 school year. A repayment schedule set by the legislature, of the full 27%, is to take place the months of August, September, and October of 2010. Starting July 15, 2010 the holdback amount will be 30%, 3% more than last year. Keith Johnson, Business Manager, prepared a new cash flow projection (see handout) reflecting the new information. By June 2011 the cash balance is projected to be negative by \$94,020 so we may need to borrow money or cut money from our budget. Projections have been made that the anticipated the state budget shortfall could be 6-7 billion dollars at the start of the next legislative session.

We need to continue to look at next year's budget (see handout) and decide where we can make cuts. Jordan Ford will sit down with the leadership of PTO to see how they can help us. We can maybe cut professional development, technology, field trips, and instructional supplies for next year. We need to look into what supplies we need for staying at Church of the Open Door long term like lockers.

Cathy Rawitzer suggested having each teacher have a budget for office supplies and classroom supplies and when the money is gone it's gone. Jordan Ford suggested grouping the budget by primary grades, intermediate, middle school, specialist, etc.

The projected fund balance for 6-30-10 is 20.2% and the goal is to get there without having to borrow money. This may involve cutting teacher salaries or having teachers pay more insurance premiums. Everything is on the table as far as next year's budget and needs to get considered.

Ann Marie Roder brought up the idea of transportation and whether or not we can charge a fee. We can only charge students that live outside the district we reside in (Osseo).

We need to be careful how much we are asking parents to contribute (activity fee, bussing, school supplies, etc.). We need to make sure to share the costs among as many areas of the Beacon community (parents, teachers, etc). The board is trying to come up with a way to make cuts that will have the least impact on students and staff.

Friends of Education suggested that we cut 5% of our budget, which is \$96,000. A 1% across the board payroll reduction would amount to \$16,022.95. Jordan Ford will look into how much it would save to reduce Beacon Academy's contribution to health insurance from 75% to 50%.

Scott DesBles recommended that the school should try to maintain a minimum of a 20% fund balance and try not to borrow money are there was a unanimous consensus among the board members.

The board will meet next Wednesday 5/26 at 6:30 a.m. to continue this discussion.

<b>Motion:</b>	To adjourn the meeting.				
<b>Made by:</b>	Ann Marie Roder		<b>Seconded by:</b>	Kalin Farrell	
<b>Discussion:</b>					
<b>Vote:</b>	<b>Yea:</b>	All	<b>Nay:</b>	None	<b>Abstain:</b> None
<b>Decision:</b>	Motion passes.				

**Meeting adjourned at 8:29 a.m.**

Approved on \_\_\_\_\_

\_\_\_\_\_  
**Anne Kronebusch, Secretary**  
**Beacon Academy School Board**

APPROVED